

# REPORT OF INDEPENDENT REMUNERATION PANEL TO THE CHIEF EXECUTIVE OF TRAFFORD COUNCIL

## RECOMMENDATIONS IN RELATION TO AMENDMENTS TO THE MEMBERS' ALLOWANCES SCHEME

### 1 Introduction

In accordance with the Local Authorities (Members' Allowances) (England) Regulations 2003 the Panel was convened in June 2018 to make recommendations to the Council in relation to amendments to the Scheme of Members' allowances.

The independent panel comprised:

- Lesley Davies, Trafford College; and
- Mr Chris Fletcher, Greater Manchester Chamber of Commerce
- Mr. Ralph Rudden, Voluntary Sector

The Panel were informed that the Members' Allowances Scheme was updated in 2013 to include a recommendation from the Independent Remuneration Panel that the scheme include an alignment of adjustments to Members' Allowances to any annual adjustment to staff pay.

The regulations for Members' Allowances state that Councils can rely on this annual adjustment of allowances for no longer than a period of four years before seeking a further recommendation from the IRP.

The Panel had recommended that the mechanism be updated to run from 2017 to 2021 in March 2017. However, the Council had deferred consideration of the IRP's report.

The IRP was asked to review the matter and make recommendations to Council. The Panel agreed that the annual adjustment should continue in its present form and that it be included in the scheme for a four-year period.

### 2. Recommendations

The Panel makes the following recommendations to amend the existing Scheme of Members' Allowances for Trafford Metropolitan Borough Council.

Paragraph 1 be amended to read

*1 This Scheme may be cited as the Trafford Metropolitan Borough Council Members' Allowances Scheme and shall take effect on 1st April 2018.*

And that paragraph 10 be amended to read

## **Annual Adjustment**

*10 (1) The Members' Allowance scheme, including the Dependants' Carers' Allowance, will be adjusted annually before the start of each year and the allowances (excluding travelling and subsistence allowance) will be increased by the amount of the annual pay award by the National Joint Council for Local Government Service*

*(2) The annual adjustment in 10(1) shall take place for the years commencing 1st April 2018, 2019, 2020 and 2021.*

**Ralph Rudden  
Chris Taylor  
Lesley Davies**

**Panel Members – July 2018**